



At **HUTECH** we are committed to remain at the forefront of the employment industry. We are constantly in the process of updating our knowledge, skills and expertise in order to accomplish maximum growth as a company.



Corporate Profile

The answer is SMART HR

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Large companies are faced with the **challenge** of employing the **right people** in the **right place**. This is especially true for companies that employ people in **remote areas and those who require specialized skills**, but struggle to find **appropriate** local and specialized skills; such as mines or those involved with infrastructure delivery and maintenance.

The Hutech International Group, established in 1998, is **successfully** managing to provide **essential** personnel based services to both ends of the business spectrum, using a **uniquely designed SMME model deployed on an international basis**.

Solving your country and international staff placement challenge

This is the key focus of the [Hutech International Group](#). We have a **country wide** network of over **80 SMMEs**. These SMMEs are contracted to us to find **suitable** candidates for **your** employment needs. They **search** in the areas **you need** the people. *Save money, employ people where they live*. Locally employed people will not suffer the challenges of incorporating themselves, and being accepted, in culturally different environments.

Through [Hutech International Group's](#) subsidiary; [Hutech Global](#), your placement needs in Africa with local registered entities are met. Their services can be reviewed on their own websites. The Hutech International Group is a level 1 BBBEE contributor with a procurement level of 169%.

Hutech has expanded their value offering to cover the full spectrum of Human Capital and Financial Services.



*Recruitment &
Selection
Training &
Development
HR Consulting
Wellness
Programs*

Recruitment value added services

To ensure that you are presented with the **best** possible candidates **Hutech International Group** provides a **full** candidate screening and evaluation process. This includes:

- ✓ *Recruitment advertising*
- ✓ *Applicant verification (criminal record, ITC, claimed qualifications, driver's license)*
- ✓ *Psychometric assessment*

"As a strategic and operational partner, and client, of Hutech International I can unequivocally confirm that Hutech International, and all staff involved, deliver the highest degree of professionalism and integrity in the execution of their services and portrays the highest levels of honesty and transparency."

*Jacques de Wet – Managing Director,
Capital Computer Bureau (Pty) Ltd*

Industry Focus

- ✓ *Renewable Energy, Nuclear, Power, Water and Sanitation, Oil and Gas, Engineering (across all disciplines), Tourism, IT, Mining, Construction (across all disciplines)*

The difference is in the synergy

Due to the magnitude of success in the recruitment and placement environment via the support of the SMME's, Hutech International has replicated the current SMME model (catering for recruitment and placement) in order to make provision for deliverance of a full turn-key Human Resource solution.

The **simplicity** is what makes it work. We provide services and skills to SMMEs, and provide them with a viable business opportunity. They provide an **unrivalled** capacity to match applicants to your requests and also offer a turn-key Human Resource solution for the SMME. **Hutech International Group** manages this entire process on behalf of both the SMME, and **you**.



Developing the SMMEs

SMMEs are **not equipped**, nor have **the resources**, to satisfy the **complex** Human Resource requirements that the **law** stipulates. Traditional outsourcing of these services has also proved **too expensive** for small companies **battling their cash-flow challenges**.

If you are an SMME looking for an affordable, end-to-end Human Resource solution then **Hutech International Group** **does** have the answer.

For SMMEs, **complying** with all the **necessary** Human resource **legislation** is a major problem. To manage this in-house requires **people, money and knowledge**, all resources that are precious to the SMME, and are better directed in **growing** the business. The traditional answer to address the demand for human resource compliance is to outsource the service; this also proves a **financial** burden, if it can be accommodated at all.



*Our thinking
will build
you a better
future*

Hutech International Group has the answer:

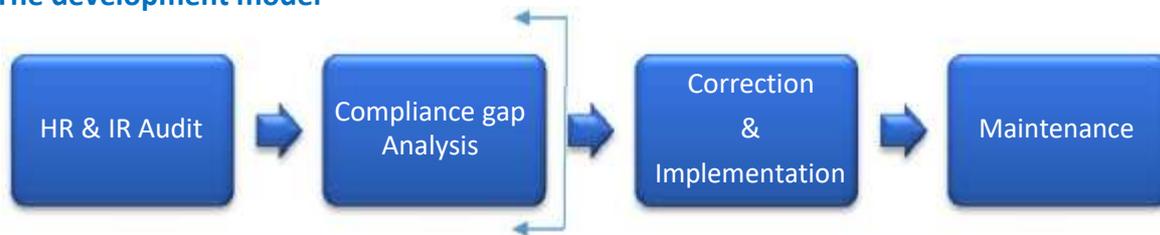
- ✓ *A full end-to-end outsourced Human Resource solution*
- ✓ *Provided at an attainable cost*
- ✓ *Full statutory compliance and reporting*
- ✓ *Client and contractor maintenance*
- ✓ *Non-negotiable administrative and quality financial standards*
- ✓ *Payroll services*

Our Human Resource Outsourcing offering

How can we satisfy the SMME's need for fully compliant HR services when others can't?

The answer is in **shared resources**. It is apparent that whilst SMMEs need the assistance of professional HR practitioners, they don't need them **full time**. The **Hutech International Group** can therefore offer their professional services at an affordable rate.

The development model



This service is free

The SMME obtains the services of a **graduate HR professional** with the advantage of subject matter experts, as and when required.

As an SMME, you have access to specialists in:

- *Human Resources*
- *Industrial Relations*
- *Legal And Financial Experts*
- *Organisational Development*
- *Change Management*
- *Performance Management*
- *Training And Development*

Hutech introduced a virtual Human Capital and Financial Services portal in support of our HR Outsourcing value offering.

Portal Link: www.hrfinportal.co.za

BBBEE is important to us

Hutech International Group, as part of its commitment to the development of sustainable BBBEE companies, **Belegile Consulting**.

Full HR outsource and payroll for 4 years

“Dedication, commitment and compassion for the working force has been demonstrated in all the competencies of Hutech International. Hutech International is always available for support and guidance towards both the Die Herberg as a client and to the employer. It is a privilege being associated with Hutech International”

Nico August – General Manager- Denel Overberg Test Range – The Dunes – Western Cape

Belegile Consulting

Belegile Consulting, a **majority female owned** and empowered company; is yet another piece in the **Hutech International Group** jigsaw puzzle. Its services are fully complimentary to the rest of the group. It completes, for **you**, the full package of employee management benefits.

Services provided are:

- ✓ *Wellness programs*
- ✓ *Coaching and lifestyle mentoring*
- ✓ *Training and development*
- ✓ *Events planning*



Forensic Investigations and Loss Management

Part and parcel of the SMME development and support; Hutech has established a full blown Forensic Investigation Unit.

We have realized that there is an abundance of skills in the market that can and should be utilized in this regard. Many corporates and even Government institutions have moved to private investigators in order to resolve and be pro-active on crime and crime related activities in the workplace.

Tender and commercial related crimes are at the fore front and detrimental to the economy.

As part of our offering we specialize in-

- Contraventions of the Companies act and this includes investigations into revenues losses expenses;
- Investigation of corruption, collusion and related fraudulent acts.
- Identification of illicit financial transactions and syndicate operations.
- The total investigative process that includes the questioning of witnesses and suspects, taking affidavits and statements, ensuring that evidence is gathered and safe guarded at all times, facilitation of expert witnesses where applicable and this includes handwriting experts and polygraph examinations and reports, rendering of testimony in the criminal courts and disciplinary matters where applicable and related to the matters investigated.

LOSS MANAGEMENT

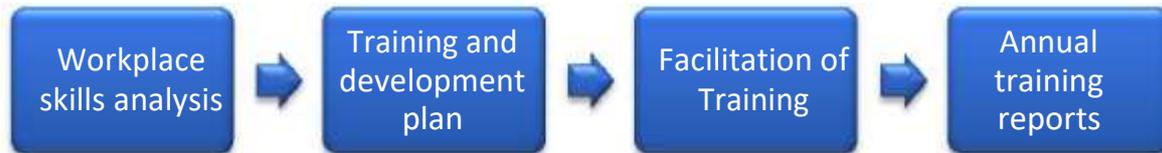
Hutech provides a comprehensive service in this regard. Tailor made Loss Management Policies are developed and implemented for clients. The process includes inter alia the following:

- Reporting of the incident-Loss, damage, theft etc.;
- Investigation of the incident;
- Determination of liability;
- Recovering of the loss, damage etc.;
- Implementing/facilitating the disciplinary process if applicable and apply section 34 of the BCEA;
- Assist the SAPS in the event there is a criminal case reported.

This function is headed by elite ex-SAPS members and legal professionals.

The Hutech International College (Pty) Ltd

Our Training College underpins all the services we provide



As an **extension** of our **partnership** approach, we will provide you with **tailor-made** training solutions developed around **your** needs.

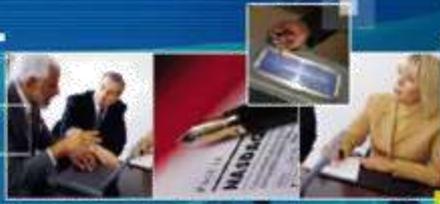
We understand that training services must provide meaningful employee development that should ultimately **grow** your bottom line with a measurable **ROI**.

(Please review our training college profile for further information.)



The direction in which education starts a man will determine his future in life.

Plato



HR OUTSOURCING AND PAYROLL FOR 15 YEARS

Our Management

Me Pearl Mercy Pretorius (Chairlady), Basil Muller and Christo Brits: [Hutech International Group](#), [Hutech Global](#) and [Hutech International College](#)

Liesl Lotter and Debra Aukett: [Belegile Consulting](#)

John Kyndell: [Hutech International KZN](#)

Business Development South Africa/Africa

Headed by Carol van der Spuy

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Jointly this team supports our **Vision** and **Mission**:

Vision

*Our vision is to be the **foremost** and most **renowned** integrated Human Resources consulting company in **Africa**.*

Mission

*To deliver high returns to our stakeholders by providing **continuous** world-class Human Resource services on a **just-in-time** basis, in **all circumstances** and at **all times**.*

Underpinned by our **Core Values**

With a stringent selection process and strong leadership, we are committed to the following values:

- *Integrity and Honesty;*
- *Operational Ethics;*
- *Respect;*
- *Service Delivery Excellence.*

“Without [Hutech International](#) the Chamber administration would have been burdened with payroll administration that could have cost the chamber at least another, otherwise unnecessary, staff member. We have been very pleased with the service delivery of [Hutech International](#) and its user-friendly staff.”

*Ambassador (retd) Roger
Ballard-Tremeer
Hon CEO South Africa – Anglo*

Hutech branches both national and in Southern Africa are outlined with relevant contact details.

HEAD OFFICE

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Statutory compliance is one of the key components to our success and forms a critical business dimension of the Group. Certified copies can be requested by contacting the Head Office in Pretoria.

Company registration details

Hutech International Group (Pty) Ltd

Reg. Nr: 2006/008582/07

Vat Reg. Nr: 444 023 1605

Hutech International: KZN

Reg. Nr: 2014/177056/07

Vat Reg. Nr: 444 023 1605

Hutech International College

Reg. Nr: 2013/061922/07

Hutech: Global

Reg. Nr: 2013/206912/07

Belegile Consulting

Reg. Nr: 2014/253412/07